

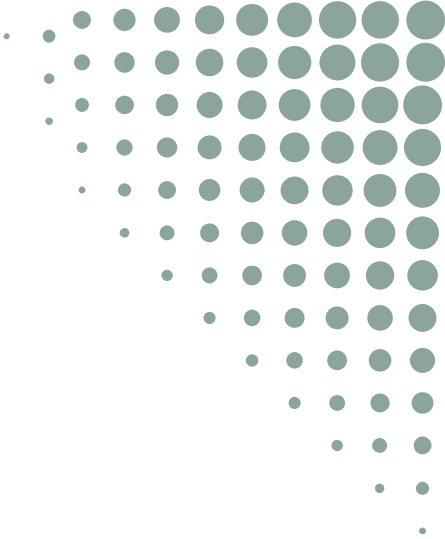


# 6 great questions to ask during an interview\*

*\*that will actually help to uncover whether this is the right job for you!*



**Jamie Balkin**  
**Director at High Trail**  
(and Beacon, Chief Companion)



# How would you describe the dynamics of the team I'd be working with?

*You will find out:*

- *How your role will fit into the team.*
- *How they work together and what support you can expect.*
- *More about the team's structure and collaboration.*



# Can you share examples of projects the team has worked on & what challenges they faced?

*You can expand the question to uncover:*

- *What type of work you will be doing.*
- *The team's ability to problem solve together.*
- *How the team adapts to change.*
- *Initiatives the team/company is excited about and invested in.*





# What opportunities are there for professional development and career growth?

*You will find out:*

- *How the company invests in its employees.*
- *What the long-term growth opportunities are.*



# What are the priorities for this role in the first 90 days?

*You can expand the question to uncover:*

- *The hiring manager's immediate expectations of the role.*
- *What you will be working on right away.*
- *What support you can expect from your manager and details of the company's onboarding process.*





# What would success look like in this role, a year from now?

*You will find out:*

- *What the hiring manager expects from you in your first year.*
- *How success will be measured.*
- *How the role aligns to your career objectives.*
- *How your role contributes to the larger department or company goals.*



# What are the next steps in the interview process?

*You will find out:*

- *Who else you will get to meet and if you need to prepare for additional tests or presentations.*
- *How long you can expect the hiring process to last so that you can manage other opportunities.*







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